

Women Nephrologists and Conferences: Exploring the Challenges and Limitations in Participation



Methods

Demography

Findings

Online questionnaire based survey

Women Nephrologists around the globe

Experiences & Perception

- Conference participation
- Integration within nephrology community

Number of responses



343

Age



76.2% 30-50years
25% >50years

Institution



35% Practice
18% Government

Economy class



51.4% LMIC
42.8% HIC
5.8% LIC

Years of practice



42% >10years
21% 6-10years
10% Nephrology trainees

- 80% attended 1-4 conferences/year
- 50% opined challenges to accept their work
- 33% believed biased invitation
- 30% perceived marginalization
- 70% opined need for onsite child care
- 50% acknowledged gender disparity
- 30% observed credibility disparity
- 56% felt women were less honored
- 62% reported social constraints
- 30% organized nephrology conference

LMIC- low middle-income countries, HIC- high-income countries, LIC- low-income countries

Conclusion: Gender disparities addressal in participation of conference requires concerted efforts from conference organizers, professional societies, and the broader medical community which will help achieve equitable and inclusive future for the field.

Meena Priti, et al
@priti899
VA by Priya John
X @drpriyajohn

