**Conclusion:** Gender disparities addressal in participation of conference requires concerted efforts from conference organizers, professional societies, and the broader medical community which will help achieve equitable and inclusive future for the field.

**Methods**
- Online questionnaire based survey
- Women Nephrologists around the globe

**Demography**
- Number of responses: 343
- Age: 76.2% 30-50 years, 25% >50 years
- Institution: 35% Practice, 18% Government
- Economy class: 51.4% LMIC, 42.8% HIC, 5.8% LIC
- Years of practice: 42% >10 years, 21% 6-10 years, 10% Nephrology trainees

**Findings**
- 80% attended 1-4 conferences/year
- 50% opined challenges to accept their work
- 33% believed biased invitation
- 30% perceived marginalization
- 70% opined need for onsite child care
- 50% acknowledged gender disparity
- 30% observed credibility disparity
- 56% felt women were less honored
- 62% reported social constraints
- 30% organized nephrology conference

**Experiences & Perception**
- Conference participation
- Integration within nephrology community

**References**
Meena Priti, et al @priti899
VA by Priya John @drpriyajohn

LMIC - low middle-income countries, HIC - high-income countries, LIC - low-income countries