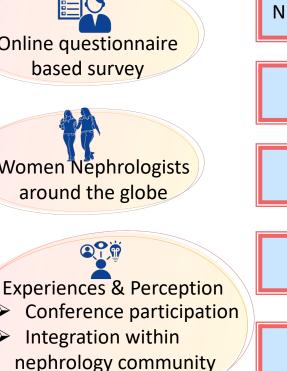
Women Nephrologists and Conferences: **Exploring the Challenges and Limitations in Participation**

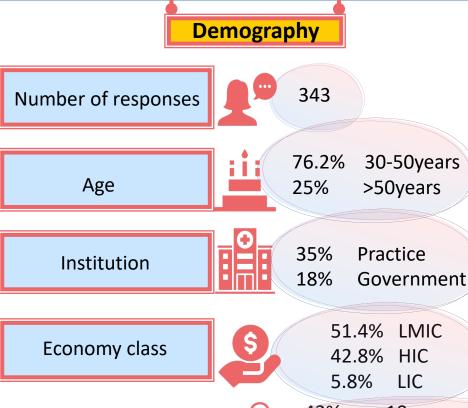


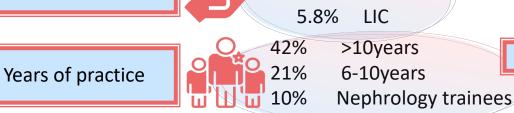
Methods Online questionnaire based survey Women Nephrologists

around the globe

Integration within







Findings

80% attended 1-4 conferences/year

50% opined challenges to accept their work



33% believed biased invitation

30% perceived marginalization



70% opined need for onsite child care

50% acknowledged gender disparity



30% observed credibility disparity

56% felt women were less honored



62% reported social constraints

30% organized nephrology conference



LMIC- low middle-income countries, HIC- high-income countries, LIC- low-income countries

Conclusion: Gender disparities addressal in participation of conference requires concerted efforts from conference organizers, professional societies, and the broader medical community which will help achieve equitable and inclusive future for the field.

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